

Integrated Impact Assessment Screening Form – Appendix 2

Please ensure that you refer to the Screening Form Guidance while completing this form.

Which service area and directorate are you from?

Service Area: Planning and City Regeneration

Directorate: Place

Q1 (a) What are you screening for relevance?

- New and revised policies, practices or procedures
- Service review, re-organisation or service changes/reductions, which affect the wider community, service users and/or staff
- Efficiency or saving proposals
- Setting budget allocations for new financial year and strategic financial planning
- New project proposals affecting staff, communities or accessibility to the built environment, e.g., new construction work or adaptations to existing buildings, moving to on-line services, changing location
- Large Scale Public Events
- Local implementation of National Strategy/Plans/Legislation
- Strategic directive and intent, including those developed at Regional Partnership Boards and Public Services Board, which impact on a public bodies functions
- Medium to long term plans (for example, corporate plans, development plans, service delivery and improvement plans)
- Setting objectives (for example, well-being objectives, equality objectives, Welsh language strategy)
- Major procurement and commissioning decisions
- Decisions that affect the ability (including external partners) to offer Welsh language opportunities and services

(b) Please name and fully describe initiative here:

Re- purposing Swansea

A cabinet report is being submitted requesting approval of the principle of the *Swansea City Repurposing Strategy* and to progress the shortlisted interventions in accordance with the strategy.

This report seeks the approval to progress the identified shortlisted interventions. The next stage will look to identify the most suitable delivery route, for example inclusion in the Shaping Swansea initiative or private sector delivery; seek funding opportunities and consult relevant stakeholders and owners (if required). For each intervention, a further Cabinet report will be presented on the business case.

Overview of the strategy:-

Swansea City Council has acknowledged the need to rapidly intervene and manage the contraction of retail caused to the impacts of Covid-19, the shift to online shopping and the changing roles of city centres via a strategy to repurpose areas of the City Centre (buildings and public realm) with new uses to underpin an engaging, meaningful and sustainable regeneration process

Building Design Partnership (BDP) was commissioned to develop, together with Rivington Hark, PJA, and AECOM a repurposing strategy for Swansea's City Centre in response to the accelerated contraction of the retail offer within the city.

The study focused on the geographic area indicated in the project brief (see Swansea City Centre Repurposing Strategy, p.6). This includes a masterplan boundary and a more detailed study area around Swansea Market, St. Mary's, Quadrant and Oxford Street. Inevitably the study has extended beyond this boundary and considered the city's Central Area as defined in the Swansea Central Area Regeneration Framework (SCARF), and other opportunity areas from the Shaping Swansea initiative.

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The refreshed masterplan establishes a spatial framework to guide the City Centre’s repurposing strategy and its associated interventions. Additionally, four supporting strategic objectives establish criteria to assess, in first instance, the impact of any proposed intervention. These also complement the Swansea Central Area Regeneration Framework’s (SCARF) strategic objectives and reinforce the environmental, social and wellbeing themes of the local and national policy framework.

The Strategic Objectives are:

SO1 - Create A Vibrant And Sustainable City Centre Core.

Supported by the following actions:

- Address vacancies and enable repurposing empty buildings/ spaces
- Constructively manage the contraction of retail and define a new sustainable retail core
- Create a ‘grown up’ day and evening leisure offer
- Address the requirements of major retailers (unit sizes, servicing, parking) to retain existing and attract to the city centre
- Retain and encourage independent retailers and cluster their offer around the market
- Promote a mix of uses to support an all-day experience
- Capitalise on the transformational projects that are underway
- Repurpose vacant and historic buildings

SO2 - Change Perceptions And Make Swansea A Destination

Supported by the following actions:

- Create a distinct and vibrant sense of place, invest in events, connect the city centre’s arts and culture institutions and get people talking about Swansea
- Create attractive and welcoming arrival spaces to support positive first impressions
- Tackle anti-social behaviour
- Reconnect to the waterfronts and surrounding natural landscape
- Enhance quality of public realm and streetscape
- Celebrate Swansea’s identity
- Project local passion and pride

SO3 - Enable New Living And Working Opportunities In The City Centre

Supported by the following actions:

- Provide more quality office accommodation
- Promote a high quality, attractive and diverse residential offer in the city centre
- Promote use of vacant upper floors as workspaces or residential
- Reinforce the business ecology for creative, knowledge and digital sectors

SO4 - Promote A Healthy, Inclusive And Connected Liveable City

Supported by the following actions:

- Opportunity for a green and blue city

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- Develop active and sustainable travel strategies
- Improve and grow the city centre’s social infrastructure
- Promote active leisure
- Define a public realm framework with a clear hierarchy
- Enhance the city centre’s environment

Following the analysis exercise, SWOT and development of revised strategic objectives for city centre, described in the previous sections of this report, the consultants presented an initial selection of potential interventions. The long list of the interventions can be found in section 5 of the Swansea City Centre Repurposing Strategy.

From the long list of interventions, Rivington Hark and BDP developed a short list of interventions, which have been developed in more detail, including high level costing and concept designs. Whilst all the interventions identified will have positive impacts on the city, the short list were appraised as requiring prioritisation, thus have been selected for further development in the short term.

Q2 What is the potential impact on the following: the impacts below could be positive (+) or negative (-)

	High Impact		Medium Impact		Low Impact		Needs further investigation
	+	-	+	-	+	-	
Children/young people (0-18)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Older people (50+)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any other age group	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Future Generations (yet to be born)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Race (including refugees)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Asylum seekers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gypsies & travellers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion or (non-)belief	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Welsh Language	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Poverty/social exclusion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Carers (inc. young carers)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Community cohesion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Q3 What involvement has taken place/will you undertake e.g. engagement/consultation/co-productive approaches?

Please provide details below – either of your activities or your reasons for not undertaking involvement

The baseline study has been based on site visits, a desktop analysis of current uses in the city centre, movement and traffic appraisal, a review of planning policy and meetings and interviews with stakeholders and retailers. The masterplan vision and strategy underpinning the proposed interventions were informed by a series of workshops with SCC officers and relevant stakeholders. Please see below for specific on the engagement and

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consultation activities undertaken by during the development of the strategy and interventions.

- Interviews with key stakeholders
- Workshops with Swansea Council and Welsh Government officers
- Workshops with Swansea Council Members
- Audit of relevant business owners and retailers
- The interventions were assessed against current policy and the strategic objectives please see section 2.1, and 5.1.2 of the **Swansea City Centre Repurposing Strategy**
- Outcomes of previous consultants conducting for relevant schemes such as Copr Bay (former known as Swansea Central) also informed the development of the strategy. For example the previous design workshops and consultations for Swansea Central North revealed a need to improve the connectivity between the existing market and the Quadrant Shopping Centre at this important location on the spine, which links Copr Bay to Oxford Street.
- The Swansea City Centre Repurposing Strategy builds upon and updates the principles and land use proposed set out in the existing Swansea Central Area Regeneration Framework (please see <https://www.swansea.gov.uk/citycentreframework> for the full document). The SCARF underwent a full public consultation, and was informed by current policy and legislative context.
- If approval is provided by Cabinet to progress the shortlisted listed interventions as identified in the report, a IIA screening form, and if required report will be completed for each intervention.
- If approval is given to progress with the refresh of the SCARF we will then be undertaking full re-consultation and stakeholder engagement on the new SCARF. This will involve public consultation as well as building on engagement with businesses, key stakeholders and impacted groups.

Q4 Have you considered the Well-being of Future Generations Act (Wales) 2015 in the development of this initiative:

- a) Overall does the initiative support our Corporate Plan's Well-being Objectives when considered together?
Yes No
- b) Does the initiative consider maximising contribution to each of the seven national well-being goals?
Yes No
- c) Does the initiative apply each of the five ways of working?
Yes No
- d) Does the initiative meet the needs of the present without compromising the ability of future generations to meet their own needs?
Yes No

Q5 What is the potential risk of the initiative? (Consider the following impacts – equality, socio-economic, environmental, cultural, legal, financial, political, media, public perception etc...)

High risk

Medium risk

Low risk

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Q6 Will this initiative have an impact (however minor) on any other Council service?

Yes No **If yes, please provide details below**

Legal, Finance, Procurement, Highways, Culture and Tourism, Transport, Corporate Property

- As the proposed interventions are wide ranging, their development will require input from Highways, Culture and Tourism, and Corporate Property to inform statutory, design and service implications. Once interventions progress further towards delivery (subject to further Cabinet reports) Legal, Finance and Procurement will also be required to input to ensure successful, compliant implement processes.

Q7 What is the cumulative impact of this proposal on people and/or communities when considering all the impacts identified within the screening and any other key decisions affecting similar groups/ service users made by the organisation?

(You may need to discuss this with your Service Head or Cabinet Member to consider more widely if this proposal will affect certain groups/ communities more adversely because of other decisions the organisation is making. For example, financial impact/poverty, withdrawal of multiple services and whether this is disadvantaging the same groups, e.g., disabled people, older people, single parents (who are mainly women), etc.)

This report asks for permission to further develop the interventions in accordance with Swansea City Centre Repurposing Strategy. At this stage there will be not any impacts whether positive or negative on any protected characteristic group as the interventions will only be progressed in design, funding, and resource terms. Further cabinet reports will be submitted to authorise the delivery of any of the interventions in due course.

As part of the next stage proceeding with the further development of the interventions the impacts of each intervention will be considered and assessed, and a specific IIA process will begin. It is recognised that some of the proposed interventions could impact a number of the protected characteristic groups due the changes in physical environment and land use, therefore full considerations of these impacts and appropriate mitigations will be investigated in due course.

Outcome of Screening

Q8 Please describe the outcome of your screening below:

- **Summary of impacts identified and mitigation needed (Q2)**

Currently approval is only being sought to further develop the proposed shortlisted interventions in accordance with the proposed strategy, which will involve identifying delivery methods, funding, resourcing, and consultation.

If approval is provided by Cabinet to progress, an IIA screening form, and if required report, will be completed for each intervention.

Therefore currently it is believe no additional mitigation is immediately required, however all shortlisted interventions will be assessed in line with IIA protocols once approval from Cabinet is received.

- **Summary of involvement (Q3)**

The baseline study has been based on site visits, a desktop analysis of current uses in the city centre, movement and traffic appraisal, a review of planning policy and meetings and interviews with stakeholders and retailers. The masterplan vision and strategy underpinning the proposed interventions were informed by a series of workshops with Swansea Council and Welsh Governments officers, Swansea Council

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Members, an audit and engagement with relevant business owners, and interviews with relevant stakeholders.

The Swansea City Centre Repurposing Strategy is based upon the principles in the adopted Local Development Plan and SCARF, which have undergone full public consultations.

- **WFG considerations (Q4)**

The updated high level masterplan for the city centre, and associated strategic objectives were developed with full consideration of the Wellbeing of Future Generations Action, please see pages 12-16 of the Swansea City Centre Repurposing Strategy for the details on the policy and legislation assessment that was completed and how it informed the strategy and identified interventions.

The strategy aims to support the development of Swansea City Centre for future generations in enhancing the attractiveness of the city and contribute towards a sustainable, prosperous city centre.

- **Any risks identified (Q5) Cumulative impact (Q7)**

The key risks identified are:

At this point in time, this report is low risk as we are only asking for decision in principle to explore the suggested interventions and report back to cabinet with options for a delivery strategy. The later reports will identify specific project risks.

This report asks for permission to further develop the interventions in accordance with the Swansea City Centre Repurposing Strategy. At this stage there will be not be any impacts whether positive or negative on any protected characteristic group as the interventions will be only be progressed in design, funding, and resource terms. Further cabinet reports will be submitted to authorise the delivery of any of the interventions in due course.

As part of the next stage proceeding with the further development of the interventions the impacts of each intervention will be considered and assessed, and a specific IIA process will begin.

Full IIA to be completed

Do not complete IIA – please ensure you have provided the relevant information above to support this outcome

This screening form is for the approval to go forward and investigate these possible site therefore full IIA reports will be developed when we do the site specific IIA process.

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email.

Screening completed by:
Name: Chantel Ellis
Job title: Project Officer
Date: 14/6/21
Approval by Head of Service:
Name: Phil Holmes
Position: Head of Service
Date: 19/08/21

Please return the completed form to accesstoservices@swansea.gov.uk